

PEMBROKE POLICE SERVICE

2006

ANNUAL REPORT

Prepared March 2007

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PEMBROKE POLICE SERVICES BOARD

2006

**MR. GARY SEVERIN
CHAIR**

**MR. BOB SCHREADER
MEMBER**

**MRS. SHIRLEY WHITE
MEMBER**

**MR. MICHAEL LEMAY
MEMBER**

**MRS. PAULINE EDMONDS
MEMBER**

**MRS. BARBARA BRISCOE
EXECUTIVE ASSISTANT**

THE PEMBROKE POLICE SERVICE

MISSION STATEMENT

We, the Pembroke Police Service, have a mission and a purpose to work with the people of Pembroke and area to make our community a safer better place to live, work, and enjoy.

This shall be done in full consultation with the community and all its members, through co-operation and direction, as well as a mutual understanding of police functions.

We will strive to provide and improve all police services provided by the Pembroke Police Service.

THE PEMBROKE POLICE SERVICE

MOTTO

"PROVIDING THE BEST FOR THE BEST"

The Pembroke Police Service has a motto "PROVIDING THE BEST FOR THE BEST."

This statement best describes the efforts of the Pembroke Police Service in its efforts to work with the "Best", the citizens of the City of Pembroke and all its agencies, groups and organizations.

It is through working in partnership with all that a safe desired result is best achieved.

MESSAGE FROM THE CHAIR

Pembroke Police Services Board members had a very busy year in 2006, facing a number of challenges. We were successful in ratifying three year Collective Agreements with both uniform and Civilian personnel in our Service. I personally thank members of the negotiating teams for their hard work and perseverance in completing this arduous task.

The Board is grateful to the Service for continuing to provide excellent policing to City residents during a very stressful period in 2006. Board members endeavour to work toward providing a better working environment, including improvement to the police building, safety, and improving working relationships among its members.

We welcomed a new Board member, Pauline Edmonds, who joined the organization in June 2006, as one of our provincial appointees. Members certainly appreciate Pauline's input as we strive to deal with current issues.

Results of a satisfaction survey tabulated in early 2006, indicate that our Police Service continues to provide excellent policing to our community. The Board is dedicated to working with the Service to ensure that our City is one of the safest places to live in Ontario.

Gary Severin, Chair
Pembroke Police Services Board

MESSAGE FROM THE ACTING CHIEF OF POLICE

2006 was extremely busy for the Pembroke Police Service. Numerous projects needed to be addressed and implemented. To accomplish this, co-operation and teamwork by all members was needed to get these projects off the ground and running. (The continuous calls for service plus proactive policing by the uniform and C.I.B. members, the court staff, including the Special Constables, dispatchers and administrative staff, all deserve a special thanks for pulling together to make this happen.)

A radio consultant was hired to determine the cause of our continuing radio problems, which have been haunting our Service for quite some time. A new promotional procedure was prepared and adopted for an up-coming Sergeants' Promotion Competition. Negotiations for dispatching for Deep River Police Service were in full swing. Meetings were ongoing with the architects and contractors and government for the new Provincial Court House regarding our needs to maintain and arrange court security. Renovations were started and are still continuing on the police station.

June 2006, the Police Services Board asked me to be the Acting Chief of Police. This was an honor to head a police service which has been part of my life for a very long time. I knew before taking over this commitment that there would be a great learning curve for me, a challenge that I was looking forward to.

Work continued as usual. With help from the members and staff of the Pembroke Police Service, we were able to identify and address problems that arose. Working as a team we were able to hire a part time Dispatcher, part time Clerk Typist, a Police Constable, part time Special Constables and then followed through with the promotion of Constable to Sergeant. None of these hirings would have been possible without the co-operation of all staff working together.

To sum it up, I have the utmost confidence in the men and women of the Pembroke Police Service and their commitment to this community and again I am proud to be a part of this Service.

David Brumm
Acting Chief of Police

MESSAGE FROM THE ACTING DEPUTY CHIEF OF POLICE

The year, 2006, had to be one of the most interesting and challenging years of my entire career. In an unexpected move in June 2006, I was appointed to the position of Acting Deputy Chief of our service. Almost immediately, with the co-operation of our uniform members, civilian staff and Special Constable members, we entered into a project to update the working environment within our Police Service building.

New furnishings were purchased and the secretaries' offices were refurbished. We have started a major project as well to have the "old Council Chambers" renovated so it can be used for offices, interview rooms, an emergency measures room and much needed storage.

The concerns surrounding Health & Safety are always of paramount concern. Many areas were addressed here as well, including having our duct work cleaned and making changes with our radio system to enhance better radio coverage.

Major strides took place as well, with the construction of our new court facility coming to near completion. During 2006, however, our court personnel and Special Constable staff still had to contend with court being held in many different locations within the city. This naturally placed a drain on these resources and we look forward to having all our courts in the new building. We have had to add to our contingent of Special Constables and are getting prepared for the training required, prior to moving into this new space.

I feel that in 2006, much was accomplished within our Service and this ultimately would reflect on our community positively. Our Service members continue to hold the safety and security of the residents of Pembroke as their utmost priority. I look forward to continuing to work with the membership for the betterment of all concerned.

David Hawkins
Acting Deputy Chief of Police

PERSONNEL AND DISTRIBUTION OF SERVICE

AUTHORIZED STRENGTH
(as of December 31, 2006)

POLICE STRENGTH

Chief of Police.....	1
Deputy Chief.....	1
Sergeants/Detective.....	6
Constables.....	21

TOTAL....29

Total strength of the Pembroke Police Service as of December 31, 2006 was twenty-nine.

The authorized strength as of December 31, 2006 was twenty-nine.

CIVILIAN STRENGTH

Secretary.....	1 (on Long Term Disability)
A/Secretary.....	1
Clerk Typist.....	1
Temporary Clerk Typist.....	1
Dispatchers.....	5
Part-Time Dispatcher.....	1
Special Constable.....	1
Part-Time Special Constables.....	12

TOTAL...23

PEMBROKE POLICE SERVICE SWORN PERSONNEL

<u>NAME</u>	<u>RANK</u>	<u>PEMBROKE POLICE T.O.S.</u>	<u>OTHER DEPTS. T.O.S.</u>	<u>TOTAL YEARS SERVICE</u>
Blair MacISAAC	Chief of Police	11 yrs., 3 mths.	9 yrs., 5 mths.	20 yrs., 8 mths.
David BRUMM	Deputy Chief	21 yrs., 7 mths.	10 yrs.	31 yrs., 7 mths.
James SLOAN	Sergeant	32 yrs., 7 mths.	2 yrs.	34 yrs., 7 mths.
Rob DICKIE	Sergeant	26 yrs., 10 mths.	1yr.	27 yrs., 10 mths.
David HAWKINS	Sergeant	28 yrs., 3 mths.		28 yrs., 3 mths.
John MELLON	Sergeant	17 yrs., 11mths.	12 yrs. 10 mths.	30 yrs., 9 mths.
George WARREN	Sergeant	11 yrs., 8 mths.	4 yrs., 4 mths.	16 yrs.
James RABISHAW	Constable	26 yrs.		26 yrs.
James TOOP	Constable	25 yrs., 11 mths.		25 yrs., 11 mths.
Andrew GAGNE	Constable	21 yrs., 10 mths.		21 yrs., 10 mths.
Steve CARSON	Constable	17 yrs., 11 mths.	4 yrs., 4-1/2 mths.	22 yrs., 3-1/2 mths.
Leslie CARROLL	Constable	13 yrs.	12 yrs., 9 mths	25 yrs., 9 mths.
Cindy ROACH	Constable	12 yrs.		12 yrs.
James CARNEGIE	Constable	11 yrs., 5 mths.		11 yrs., 5 mths.
John McDONALD	Constable	10 yrs., 2 mths.		10 yrs., 2 mths.
Ronald GIBSON	Constable	9 yrs., 1 mth.	13 yrs., 2 mths	22 yrs., 3 mths.
Dean DUCHROW	Constable	8 yrs., 4 mths.	8 yrs., 10 mths.	17 yrs., 2 mths.
Anne Marie McNULTY	Constable	8 yrs., 1 mth.	4 yrs., 8 mths.	12 yrs., 9 mths.
Shawn PEEVER	Constable	7 yrs., 5-1/2 mths.	2 yrs., 4-1/2 mths.	9 yrs., 10 mths.
Shawn PIERCEY	Constable	7 yrs., 4-1/2 mths.	2 yrs. 9-1/2 mths.	10 yrs., 2 mths.
David ROACH	Constable	7 yrs., 2 mths.		7 yrs., 2 mths.
David SCHILLING	Constable	7 yrs., 2 mths.		7 yrs., 2 mths.
James HOLT	Constable	6 yrs.		6 yrs.
Jeffery COTNAM	Constable	5 yrs.		5 yrs.
Kirk SNIDER	Constable	5 yrs.		5 yrs.
Dillon GERUNDIN	Constable	4 yrs.		4 yrs.
Thomas KOBYLECKI	Constable	3 yrs., 7 mths.		3 yr., 7 mths.
Jason LARONDE	Constable	3 yrs., 7 mths.		3 yrs., 7 mths.
Ian MORIN	Constable	4 months		4 months

CIVILIAN MEMBERS

<u>NAME</u>	<u>RANK</u>	<u>PEMBROKE POLICE T.O.S.</u>	<u>OTHER DEPTS. T.O.S.</u>	<u>TOTAL YEARS SERVICE</u>
Gilbert LEMAY	Dispatcher	29 yrs., 4 mths.		29 yrs., 4 mths.
Dale RANTZ	Secretary	27 yrs., 2 mths.		27 yrs., 2 mths.
Walter HIGGISON	Dispatcher	26 yrs., 11 mths.		26 yrs., 11 mths.
Theresa LOBACK	A/Secretary	19 yrs., 5 mths.		19 yrs., 5 mths.
Mary HIGGISON	Dispatcher	14 yrs., 11 mths.		14 yrs., 11 mths.
Karen BRUCE	Clerk Typist	8 yrs., 2 mths.		8 yrs., 2 mths.
Garland WONG	Dispatcher	6 yrs., 2-1/2 mths.		6 yrs., 2-1/2 mths.
Michael STASHICK	Special Constable	1 yr., 7.5 mths.		1 yr., 7.5 mths.
Donald RICHARD	Dispatcher	1 yr., 5.5 mths.		1 yr., 5.5 mths.
Sandra STIRZAKER	Temporary Clerk Typist	5 months	18 yrs., 9 mths.	19 yrs., 2 mths.
Penny McGUIRE	Part-Time Dispatcher	4 months		4 months

CHANGES IN POLICE SERVICE PERSONNEL

	<u>2006</u>	<u>2005</u>
New Officers Hired.....	1	0
Promotions:		
Deputy Chief to Chief.....	0	0
Sergeant to Deputy Chief.....	0	0
Constable to Acting Sergeant.....	0	1
Constable to Sergeant.....	1	0
Resignations..... (Special Constables Wilbert MacDonald and Betty King)	2	0
Retirements..... (Civilian)	0	1

NEW APPOINTMENTS

Ian MORIN	21 August 2006 (Constable)
Sandra STIRZAKER	31 July 2006 (Temporary Clerk Typist)
Penny McGUIRE	21 August 2006 (Part-Time Dispatcher)

TRAINING - COURSES - SEMINARS

Chief B. MacISAAC

Ontario Association of Chiefs of Police Meeting
 One Day
 Hamilton, Ontario

Educational Conference on Homophobia & Hate Crimes
 Two Days
 Pembroke, Ontario

Deputy Chief D. BRUMM

Domestic Violence & Infants Workshop –
 The Hospital for Sick Children
 One Day
 Toronto, Ontario

Critical Incident Stress Management – Level 1 – Basic Skills
 Two Days
 Petawawa, Ontario

Ontario Association of Chiefs of Police Conference
 Four Days
 Hamilton, Ontario

Canadian Association of Chiefs of Police – Psychiatrists in
 Blue – Emerging Partnerships
 Two Days
 Ottawa, Ontario

Sgt. J. SLOAN

Police Complaints Resolution & Human Resource
 Management Course
 Five Days
 Ontario Police College
 Aylmer, Ontario

Sgt. R. DICKIE

Canadian Association of Chiefs of Police – Psychiatrists in
 Blue – Emerging Partnerships
 Two Days
 Ottawa, Ontario

TRAINING-COURSES-SEMINARS

(continued)

Sgt. G. WARREN
 Transitional Major Case Management Course
 Two Weeks
 Ontario Police College
 Aylmer, Ontario

Fraud Investigation Course
 Two Weeks
 Ontario Police College
 Aylmer, Ontario

Sgt. J. McDONALD
 Renfrew County Crime Conference
 One Day
 Renfrew, Ontario

C.I.S.O. Zone 2 Meeting
 One Day
 Kingston, Ontario

C.I.S.O. Fall Conference 2006
 Four Days
 Ottawa, Ontario

Cst. J. RABISHAW
 Domestic Violence Coordinators' Conference
 Building Bridges and Enhancing Partnerships
 Three Days
 Ontario Police College
 Aylmer, Ontario

Cst. A. GAGNE
 Freedom of Information Workshop
 Three Days
 London, Ontario

L.E.A.R.N. 2006 Conference
 (Law Enforcement & Records Managers Network)
 One Day
 London, Ontario

Front Line Supervisor Course
 Two Weeks
 Ontario Police College
 Aylmer, Ontario

TRAINING-COURSES-SEMINARS**(continued)**

Cst. L. CARROLL

Taser Training (Re-certification)
One Day
Ottawa, Ontario

Advanced Patrol Training – Ontario Police College Outreach
Five Days
Military Police Detachment – Petawawa, Ontario

Cst. C. ROACH

Drug Investigation Course
Two Weeks
Ontario Police College
Aylmer, Ontario

Renfrew County Crime Conference
One Day
Renfrew, Ontario

Search Warrant Course
Five Days
Ontario Police College
Aylmer, Ontario

Investigative Interviewing Techniques Course
Five Days
Ontario Police College
Aylmer, Ontario

Mobile Surveillance Training
Five Days
Kingston, Ontario

Educational Conference on Homophobia & Hate Crimes
Two Days
Pembroke, Ontario

TRAINING-COURSES-SEMINARS
(continued)

Cst. R. GIBSON
Critical Incident Stress Management – Level 1 – Basic Skills
Two Days
Petawawa, Ontario

Domestic Violence Investigation Train the Trainer Course
Five Days
Ontario Police College
Aylmer, Ontario

Educational Conference on Homophobia & Hate Crimes
Two Days
Pembroke, Ontario

Cst. D. DUCHROW
Front Line Supervisor Course
Two Weeks
Ontario Police College
Aylmer, Ontario

Cst. S. PEEVER
Advanced Patrol Training
Four Days
Ontario Police College
Aylmer, Ontario

Cst. S. PIERCEY
Advanced Patrol Training – Ontario Police College Outreach
Five Days
Military Police Detachment – Petawawa, Ontario

Cst. D. ROACH
General Investigation Training Course
Two Weeks
Ontario Police College
Aylmer, Ontario

Investigating Offences Against Children
Two Weeks
Ontario Police College
Aylmer, Ontario

TRAINING-COURSES-SEMINARS

(continued)

Cst. J. COTNAM	Municipal Health & Safety Basic Certification Training & Workplace Specific Training Five Days OPP Eastern Region Smiths Falls, Ontario
Cst. D. GERUNDIN	Radar / Lidar Instructor Training Course Two Weeks Ontario Police College Aylmer, Ontario
Cst. T. KOBYLECKI	Intoxilyzer 5000C Technician Training Two Weeks Ontario Police College Aylmer, Ontario
	Municipal Health & Safety Basic Certification Training & Workplace Specific Training Five Days OPP Eastern Region Smiths Falls, Ontario
Cst. I. MORIN	Basic Constable Training Program Twelve Weeks Ontario Police College Aylmer, Ontario
Special Cst. M. STASHICK	Freedom of Information Workshop Three Days London, Ontario
	L.E.A.R.N. 2006 Conference (Law Enforcement & Records Managers Network) One Day London, Ontario

TRAINING-COURSES-SEMINARS
(continued)

Dispatcher M. HIGGISON	C.P.I.C. Web 3.0 Train-the-Trainer
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Three Days
Ontario Police College
Aylmer, Ontario

Dispatcher D. RICHARD

C.P.I.C. Terminal Operator Course
Two Weeks
Ontario Police College
Aylmer, Ontario

Dispatcher P. McGUIRE

C.P.I.C. Terminal Operator Course
Two Weeks
Ontario Police College
Aylmer, Ontario

Blair MacIsaac

Chief of Police

POLICE STATISTICS

Yearly Report for 2006

Ending December 31st, 2006

DEPARTMENT DATA

1. AREA POLICED

2006

2005

1.	Square Miles.....	5.2	5.2	20
2.	Street Mileage.....	58.9	58.9	

2. PERSONNEL

3.	POLICE			
	- Male.....	27	26	
	- Female...	2	2	
4.	CIVILIAN			
	- Male.....	5	5	
	- Female...	4	4	
		1 (temporary Clerk Typist)		
		1 (part-time Dispatcher)		
5.	PART TIME EMPLOYEES			
	(a) SPECIAL CONSTABLES			
	- Male.....	8	6	
	- Female...	4	3	
	(b) SCHOOL CROSSING GUARDS			
	- Male.....	3	3	
	- Female...	2	5	

3. MOTOR VEHICLES

		<u>2006</u>	<u>2005</u>
6.	VEHICLES:		
	-Patrol Vehicles.....	5	5

(fully marked/equipped)		
-Special Marked Vehicles..... (also fully equipped)	3	3
-Unmarked Escort Vehicles..... (also fully equipped)	2	2
-Unmarked Vehicles.....	3	3

4. IDENTIFICATION

7.	PERSONS FINGERPRINTED:		
	-For Criminal Records Only.....	278	212
	-For Other Purposes.....	32	30
	-Youth.....	46	56
8.	PERSONS PHOTOGRAPHED:		
	-For Criminal Records Only.....	278	212
	-For Other Purposes.....	0	0
	-Youth.....	46	56
9.	PERSONS MISSING IN AREA:		
	(including young persons).....	40	41
	PERSONS LOCATED.....	36	41

5. NO. OF CHARGES LAID

		<u>2006</u>	<u>2005</u>
10.	CRIMINAL (Adult).....	703	541
11.	CRIMINAL (Youth).....	113	191

12.	LIQUOR LICENCE ACT.....	55	67
13.	HIGHWAY TRAFFIC ACT.....	313	239
14.	PROSECUTIONS.....	1227	1038
15.	CONVICTIONS.....	125	218
16.	COMMITTED TO JAIL.....	155	130
17.	DISMISSED.....	1	8
18.	CONDITIONAL DISCHARGE.....	31	11
19.	ABSOLUTE DISCHARGE.....	10	1
20.	WITHDRAWALS.....	190	267
	(Found Not Guilty / Stayed / Acquitted / Community Service)	34	29
21.	NUMBER OF YOUTHS CHARGED.....	64	78
22.	SUMMONS/SUBPOENA/NOTICE TO PARENT SERVED (This Department).....	362	419
23.	SUMMONS/SUBPOENA/NOTICE TO PARENT SERVED (Other Departments).....	159	154
24.	WARRANTS EXECUTED (Total).....	44	48

6. STOLEN VEHICLES

		<u>2006</u>	<u>2005</u>
25.	AUTOMOBILES.....	31	19
26.	AUTOMOBILES RECOVERED.....	8	15
27.	AUTOMOBILES RECOVERED (For Other Departments – included in above total)	5	10

28.	BICYCLES STOLEN.....	38	43	23
29.	ALL BICYCLES RECOVERED.....	7	6	

7. STOLEN PROPERTY

30.	VALUE OF PROPERTY STOLEN.....	\$71,051	\$51,832
31.	VALUE OF PROPERTY RECOVERED..	\$16,754	\$5,499

8. ACCIDENTS

32.	AUTOMOBILE ACCIDENTS.....	451	307
33.	AUTOMOBILE ACCIDENTS (Under \$1,000)	118	83
34.	AUTOMOBILE ACCIDENTS (Over \$1,000)	209	175
35.	NUMBER OF INJURY ACCIDENTS.....	54	46
36.	NUMBER OF FATAL ACCIDENTS.....	1	0
37.	HIT AND RUN ACCIDENTS (included in above).....	69	82
38.	PROPERTY DAMAGE IN AUTO ACCIDENTS: (Over \$1000)-(Reportable).....	\$1,061,850	\$1,059,300
	(Under \$1000)-(Non-Reportable).....	\$ 31,175	\$ 29,700
	(Fail to Remain).....	\$ 85,950	\$ 105,450

9. OTHER ACCIDENTS

	<u>2006</u>	<u>2005</u>	
39.	KILLED IN OTHER ACCIDENTS.....	0	0
40.	SUICIDES.....	3	1
41.	DROWNINGS.....	0	0

10. INVESTIGATIONS

42.	RECORDED TELEPHONE CALLS.....	58,230	29,153
43.	OCCURRENCES INVESTIGATED.....	6,271	6,357
44.	ROUTINE DUTIES - (Complaints, Funeral Escorts, etc.)..... (Total calls/complaints where no occurrence required)	51,959	22,796

11. MISCELLANEOUS

45.	VACANT HOUSES CHECKED.....	9	15
46.	INSECURE PROPERTY.....	12	16
47.	BURGLAR ALARMS.....	328	360
48.	PREMISES CHECKED WHERE SPECIAL OCCASION PERMITS WERE ISSUED....	44	40

FIVE YEAR COMPARISON - SELECTED CRIMINAL OFFENCES**ACTUAL OFFENCES**

<u>VIOLENT CRIMES</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
MURDER	0	0	0	0	0
ATTEMPT MURDER	0	0	0	0	0
ASSAULTS	101	91	110	115	151
SEXUAL ASSAULTS	9	10	15	17	10

OFFENSIVE WEAPONS	21	9	0	0	16
DRINK/DRIVE	25	11	20	32	24
ROBBERY (TOTAL)	5	5	3	3	2
With Firearms	1	0	1	0	0
Other Offensive Weapons	1	2	0	1	1
Other Robbery	3	3	2	2	1

NON-VIOLENT CRIMES

FRAUDS	34	47	48	59	70
DRUGS	35	30	33	9	64
BREAK AND ENTER (TOTAL)	76	71	92	95	93
Business Premises	16	13	27	14	20
Residence	54	45	58	68	63
Other Break and Enter	6	13	7	13	10

(cont'd)...

FIVE YEAR COMPARISON - SELECTED CRIMINAL OFFENCES

ACTUAL OFFENCES

	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>
VEHICLE THEFT (TOTAL)	33	19	25	20	22
Automobiles	18	16	18	16	13
Trucks	11	2	4	2	8
Motorcycles	1	0	2	2	0
Other Motor Vehicles	3	1	1	0	1

THEFT OVER \$5000 (TOTAL)	2	6	3	5	3
Bicycles	0	0	0	0	0
From Motor Vehicles	1	0	0	0	1
Shoplifting	0	0	0	0	0
Other Thefts	1	6	3	5	2
THEFT UNDER \$5000 (TOTAL)	299	295	313	425	463
Bicycles	39	43	69	58	73
From Motor Vehicles	76	101	82	80	100
Shoplifting	32	42	30	32	61
Other Thefts	152	109	120	255	229
POSSESSION STOLEN GOODS (TOTAL)	23	24	14	17	37
MISCHIEF TO PROPERTY OVER \$5000	1	1	1	0	1
MISCHIEF TO PROPERTY UNDER \$5000	271	323	264	234	273

*****NOTE*** These statistics do not include charges and arrests where the Pembroke Police Service have assisted other Police, i.e. Q.P.F., etc.**

*****They further do not show charges where joint investigation of drugs have occurred.*****

PUBLIC COMPLAINTS SUMMARY

2006

Total Public Complaints Received:

7

Results:

2 – unsubstantiated
4 – withdrawn
1 – frivolous

FINANCIAL STATEMENT
for the Year Ended December 31, 2006

<u>Revenues</u>	<u>Budget</u>	<u>Actual</u>
Provincial Grants	58,000	35,394.23
Federal Grant	0	0
Alarm Fees	1,500	0
Dispatch Services	1,000	934.68
Miscellaneous	5,000	133,828.42

	<u> </u>	<u> </u>
	<u>65,500</u>	<u>170,157.33</u>

Expenditures

General Administration	422,900	392,637.69
Protective Services	2,404,500	2,587,472.03
Central Dispatch	312,000	343,871.49
Special Constables	237,900	253,077.27
Community Services Office	15,750	10,754.91
Criminal Investigations	17,000	13,985.79
Communications	66,500	73,952.70
Vehicles	116,365	112,978.66
Building	<u>68,291</u>	<u>68,986.21</u>
	<u>3,661,206</u>	<u>3,857,716.75</u>
	<u>3,595,706</u>	<u>3,687,559.42</u>