

# 2010 Annual Report



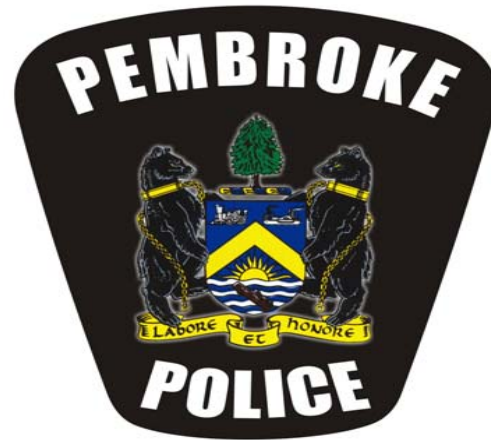
**Pembroke Police Service**

911

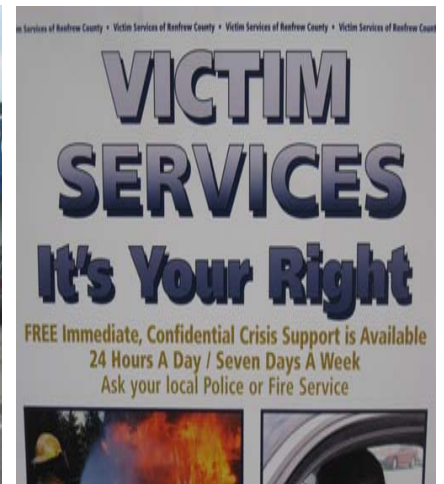
PEMBROKE  
**POLICE**  
SERVICE

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# OUR MOTTO



# POLICING IN PARTNERSHIP





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## Mission Statement

*The Pembroke Police will continue to deliver police services that directly relate to the concerns of our community. The Police Service and our stakeholders will cooperatively develop ways of utilizing resources to best address priorities that make our community a better and safer place to live, learn and enjoy.*



## Core Values

**Integrity**—*be honest, open and fair*

**Excellence**—*provide the highest level of service, exceed expectations and take pride in what we do*

**Respect**—*treat everyone with dignity and respect*

**Partnership**—*work together with our community to solve problems that affect all*

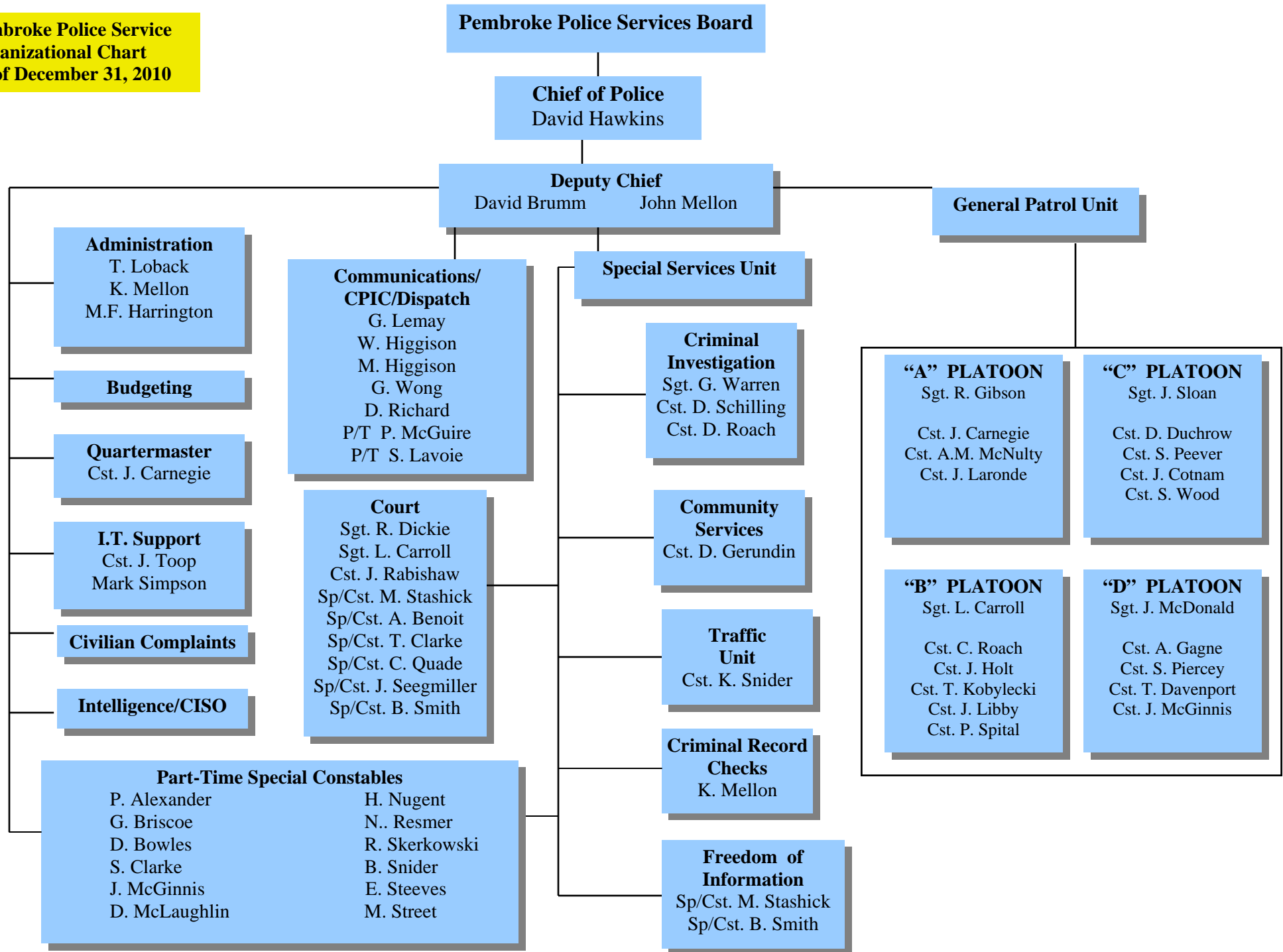
**Commitment**—*be responsible, loyal and dedicated to the mission of our Police Service*

**Progressive**—*be flexible and adaptive to changing demands and circumstances placed on policing*

**Teamwork**—*cooperate with and learn from one another; trust and respect each other; contribute fully for the betterment of the team*

**Leadership**—*provide direction and guidance to those in need*

**Pembroke Police Service  
Organizational Chart  
As of December 31, 2010**



## The Pembroke Police Services Board 2010



Left to Right: Gary SEVERIN—Chair, Michael LEMAY—Vice-Chair, Barbara BRISCOE—Executive Assistant, Shirley WHITE—Board Member, Bob SCHREADER—Board Member, Pauline EDMONDS—Board Member.

## Message from the Chair



Gary Severin  
Chair

The Pembroke Police Services Board was busy again this year and it was my pleasure to Chair an excellent Board.

This was our second year implementing our Business Plan and one of the highlights was the reduction of motor vehicle collisions by 13% this year. We are confident that this reduction is primarily due to the work of our traffic officer, Constable Kirk Snider and the 91% increase in productivity regarding traffic control. Work is presently underway to update our Strategic Business Plan for 2011—2013.

Next year will see some changes to the Board due to the election and new appointees. The Board welcomes Terry Harkins as our new Provincial Appointee. We also gratefully thank Bob Schreader for the seven years that he has served as our City Appointee.

I want to thank the Board for the confidence it has shown me as its Chair for the last seven years and thank members for all their hard work during this time. It has been a pleasure, as well, to work with members of our service. Although there have been trying moments, I know that we have all done our best to see that our City is served by an excellent Police Service. A very special thank you to my Executive Assistant, Barbara Briscoe, for the many hours she has spent keeping us abreast of all issues.

Respectfully Submitted,

Gary Severin, Chair  
*Pembroke Police Services Board*

## Message from the Chief

Pursuant to the Police Services Act Regulation 3/99—Section 31, I am once again pleased, as Chief of the Pembroke Police Service, to present our 2010 Annual Report to the Police Services Board.

During the past year, emphasis was once again placed on the priorities as identified by our current business plan.

Front-line officers have devoted additional hours to performing foot patrols in the downtown area , as well as at both the East and West End malls. Our new traffic unit has also proven to have a major positive impact on the visibility of our Service. This specialized unit addressed several issues surrounding traffic enforcement over the past year, with a marked reduction in the number of motor vehicle collisions and personal injury accidents being reported.

Vandalism and mischief to property in the downtown core is another area of concern that was identified by the citizens of Pembroke. Additional foot patrol and enhanced surveillance equipment has proven to be helpful in curbing this senseless type of behaviour.

Issues that effect our youth are always a priority with our Service and 2010 was certainly no exception. Our Community Service Officer continues to work hard in local schools and within the community at large to make youth aware of current issues that impact them. It is noteworthy that all eleven new youth programs initiated in 2009 were maintained in the current year. In addition, another four programs have been developed in 2010 with a “Circles Program” currently in the planning stages.

We saw an increase in the number of public complaints that were lodged with our Service in 2010. In total, six public complaints were submitted with two of those complaints still currently under investigation. I am pleased to report the remaining four complaints were deemed frivolous and unfounded.

In conclusion, on behalf of the entire membership of the Pembroke Police Service, I would like to extend our thanks and appreciation to all our military members for all the good work they have done over the past year. We are truly blessed to live in a country as plentiful and free as Canada.



David Hawkins  
Chief of Police

David Hawkins  
*Chief of Police*

# HIGHLIGHTS OF 2010

## Emergency Services Donate \$6,000 to New Campus

### Pembroke Emergency Services Support New Algonquin College Ottawa Valley Campus

The Pembroke Police and Fire Departments are the latest organizations to help Algonquin College achieve its fundraising goal for its new Ottawa Valley Campus. Eight police officers and firefighters in the city donated the money they raise in their annual “Le Tour D’ Ottawa Valley” bike ride from Parliament Hill to Pembroke, to the college’s capital campaign. The “Tour” was led by Pembroke Police Association President, Constable Andrew Gagne, who said the eight police officers and firefighters who participated were excited about helping the college with its fundraising efforts. “The College is an important part of our community and from a policing perspective we know that education is vitally important in reducing crime. This new campus is going to provide more opportunities for people in our area to access learning and that will benefit everyone,” adds Gagne. The police officers and firefighters who participated in the 174 kilometre bike ride raised \$6,000.

Over the past six years they have supported other local charities such as the Handi-Bus and Lung Association, generating more than \$33,000 for these community causes. The “Tour D’ Ottawa Valley” ride took place on September 15th. Algonquin College Capital Campaign Chair, Mark Huckabone, says he is very pleased with the innovative ideas that are being generated by the community to support the College’s fundraising drive. “This is another great example of how organizations can help us achieve our goal of raising \$2.5 million and I commend our local police officers and firefighters for getting involved in this exciting project,” says Huckabone.



# HIGHLIGHTS OF 2010

**Constable Jeremy MCGINNIS**



The Pembroke Police Service has a new face among its ranks of front line officers.

Constable Jeremy MCGINNIS has been on the streets since August 3, 2010 and brings with him 11 years of law enforcement experience with the Ministry of Natural Resources. Cst. McGinnis was employed as a Provincial Park Warden and worked in Algonquin and Fitzroy Provincial Parks. "I've always had a keen interest in law enforcement", he said. While working at Fitzroy he lived in Arnprior, but was looking to come back home to the Upper Ottawa Valley. "It's always an honour to come back home and to serve the people in your community", he said.

Cst. McGinnis hopes to take part in local sports programs , including Pembroke Minor Hockey. "I grew up playing hockey in Pembroke, so it would be very satisfying to work with youths that are involved in minor hockey. In his spare time, Cst. McGinnis enjoys playing hockey, hunting, fishing and flying.

**Constable Jon LIBBY**



Police Constable Jon LIBBY graduated from high school in 1989 with a strong desire for a career in law enforcement, keeping busy at different job skills until 2006 when he was hired by Toronto Police Service. After his recruit training, Cst. Libby was assigned to uniform in 51 Division and worked himself up to 1st Class Constable.

A love for the outdoors and a strong desire to return to his roots where he can live with his family in a smaller community, Cst. Libby applied to the Pembroke Police Service and was hired on July 5, 2010. Cst. Libby is looking forward to more community relation style of policing and having more relationship with the residence and business owners in this community.

# BUSINESS PLAN HIGHLIGHTS 2010

## COMMUNITY BASED CRIME PREVENTION INITIATIVES, COMMUNITY PATROL & CRIME INVESTIGATION SERVICES

### ACHIEVED

**Goal 1:** To increase number of participants in Crime Prevention Programs hosted by our Community Services Officer and develop more programs that target specific sectors of our community.

A total of 15 programs were initiated by the Community Service Officer from 2009 to the end of December 2010

**Goal 2:** To increase police visibility in our downtown core to reduce property crimes and create a safer atmosphere.

Between June 2009 and to the end of December 2010, more than 1,183 hours of foot/bicycle patrol by officers

**Goal 3:** To constantly improve ways to deliver a more efficient C.I.B.

C.I.B. complement was increased by one officer in 2009 and is still in effect.

## EMERGENCY CALLS FOR SERVICE

### ACHIEVED

**Goal 1:** To be prepared to respond to emergency calls with trained Officers that are properly equipped for such incidents.

Two C8 rifles were purchased and 10 officers were trained in the use of these rifles.

# BUSINESS PLAN HIGHLIGHTS 2010

## **VIOLENT CRIME/PROPERTY CRIME/YOUTH CRIME AND CLEARANCE RATES**

### **ACHIEVED**

**Goal 1:** To reduce and deter the number of violent crimes in our city and to improve present clearance rates associated with these cases.

January 2010 Sex Offender Registry training for all permanent dispatcher staff.

**Goal 2:** To implement strategies to reduce and prevent the number of incidents related to property crimes and to implement strategies that improve the ability of our Service to solve these crimes.

Closed circuit camera purchased as a strategy to deter/prevent incidents.

## **ROAD SAFETY**

### **ACHIEVED**

**Goal 1:** To reduce the number of speeders on our city streets.

LIDAR radar gun purchased by our service (12 trained officers)

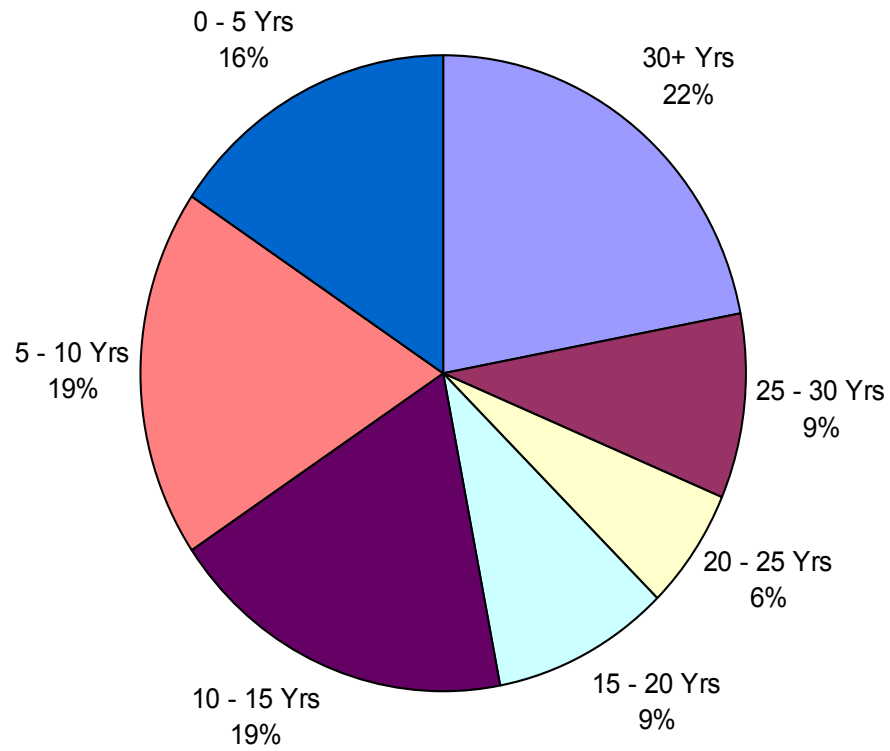
## **INFORMATION TECHNOLOGY**

### **ACHIEVED**

IT support contract secured with local company for 24 hour response.

Police Strength	
Chief of Police	1
Deputy Chief	2
Sergeants	5
Constables	22
<b>TOTAL</b>	<b>30</b>

### Officers by Years of Service



Sworn Personnel - Length of Service		Pembroke Police Time of Service	Other Department Time of Service	Total Years of Service
David Hawkins	Chief	32 yrs, 3 mths		32 yrs, 3 mths
David Brumm	Deputy Chief	25 yrs, 7 mths	10 yrs	35 yrs, 7 mths
John Mellon	Deputy Chief	21 yrs, 11 mths	13 yrs, 7 mths	35 yrs, 6 mths
James Sloan	Sergeant	36 yrs, 2 mths	5 yrs	41 yrs, 2 mths
Rob Dickie	Sergeant	30 yrs, 10 mths	1 yr	31 yrs, 10 mths
George Warren	Sergeant	15 yrs, 8 mths	4 yrs, 4 mths	20 yrs
John McDonald	Sergeant	13 yrs, 2 mths		13 yrs, 2 mths
Leslie Carroll	Sergeant	17 yrs	15 yrs, 6 mths	32 yrs, 6 mths
Ronald Gibson	Sergeant	13 yrs, 1 mth	13 yrs, 2 mths	26 yrs, 3 mths
Dean Duchrow	Sergeant	12 yrs, 4 mths	8 yrs, 9 mths	21 yrs, 1 mth
James Rabishaw	Constable	30 yrs	(7 mths civilian)	30 yrs
James Toop	Constable	29 yrs, 3 mths	(3 yrs, 5 mths civilian)	29 yrs, 3 mths
Andrew Gagne	Constable	25 yrs, 10 mths		25 yrs, 10 mths
Cindy Roach	Constable	16 yrs		16 yrs
James Carnegie	Constable	15 yrs, 5 mths	(14 yrs, 1 mth civilian)	15 yrs, 5 mths
Anne Marie McNulty	Constable	12 yrs, 1 mth	4 yrs, 8 mths	16 yrs, 9 mths
Shawn Peever	Constable	11 yrs, 6 mths	2 yrs, 4 mths	13 yrs, 10 mths
Shawn Piercey	Constable	11 yrs, 5 mths	2 yrs, 9 mths	14 yrs, 2 mths
David Roach	Constable	11 yrs, 2 mths		11 yrs, 2 mths
David Schilling	Constable	11 yrs, 2 mths		11 yrs, 2 mths
James Holt	Constable	10 yrs		10 yrs
Jeffery Cotnam	Constable	9 yrs		9 yrs
Kirk Snider	Constable	9 yrs		9 yrs
Dillon Gerundin	Constable	8 yrs		8 yrs
Thomas Kobylecki	Constable	7 yrs, 7 mths		7 yrs, 7 mths
Jason Laronde	Constable	7 yrs, 7 mths		7 yrs, 7 mths
Ian Morin	Constable	4 yrs, 4 mths		4 yrs, 4 mths
Peter Spital	Constable	3 yrs, 1 mth		3 yrs, 1 mth
Scott Wood	Constable	2 yrs, 8 mths.		2 yrs, 8 mths.
Tina Davenport	Constable	1yr, 5 mths	6yrs, 8 mths	8 yrs, 1 mth
Jeremy McGinnis	Constable	9 mths		9 mths
Jon Libby	Constable	6 mths	3 yrs, 7 mths	4 yrs, 1 mth

## Civilian Personnel



Civilian Members	
Gilbert Lemay	Dispatcher
Walter Higgison	Dispatcher
Theresa Loback	Secretary
Mary Higgison	Dispatcher
Karen Mellon	Clerk Typist
Garland Wong	Dispatcher
Michael Stashick	Special Constable
Donald Richard	Dispatcher
Penny McGuire	Part Time Dispatcher
Shannon Lavoie	Part Time Dispatcher
Joshua Seegmiller	Special Constable
Amy Benoit	Special Constable
Terry Clarke	Special Constable
Corwin Quade	Special Constable
Brian Smith	Special Constable
Mary Frances Harrington	Clerk Typist

Part Time Special Constables
Phillip Alexander
David Bowles
Gerry Briscoe
Stephanie Clarke
Jeremy McGinnis
Derek McLaughlin
Henry Nugent
Neil Resmer
Robert Skerkowski
Brian Snider
Eric Steeves
Michael Street

Civilian Strength	
Secretary	1
Clerk Typist	2
Dispatchers	5
Part Time Dispatchers	2
Special Constables	6
Part Time Special Constables	12
<b>TOTAL</b>	<b>28</b>

Civilian Personnel - Length of Service		Pembroke Police Time of Service	Other Department Time of Service	Total Years of Service
Gilbert Lemay	Dispatcher	33 yrs, 4 mths		33 yrs, 4 mths
Walter Higgison	Dispatcher	30 yrs, 6 mths		30 yrs, 6 mths
Theresa Loback	Secretary	23 yrs, 5 mths		23 yrs, 5 mths
Mary Higgison	Dispatcher	18 yrs, 11 mths		18 yrs, 11 mths
Karen Mellon	Clerk Typist	12 yrs, 2 mths		12 yrs, 2 mths
Garland Wong	Dispatcher	10 yrs, 2.5 mths		10 yrs, 2.5 mths
Michael Stashick	Special Constable	5 yrs, 7.5 mths		5 yrs, 7.5 mths
Donald Richard	Dispatcher	5 yrs, 5.5 mths		5 yrs, 5.5 mths
Penny McGuire	P/T Dispatcher	4 yrs, 4 mths		4 yrs, 4 mths
Shannon Lavoie	P/T Dispatcher	3 yrs, 5 mths		3 yrs, 5 mths
Joshua Seegmiller	Special Constable	2 yrs, 10 mths		2 yrs, 10 mths
Amy Benoit	Special Constable	2 yrs, 10 mths		2 yrs, 10 mths
Terry Clarke	Special Constable	2 yrs, 10 mths		2 yrs, 10 mths
Corwin Quade	Special Constable	2 yrs, 10 mths		2 yrs, 10 mths
Brian Smith	Special Constable	2yrs		2yrs
Mary Frances Harrington	Clerk Typist	1 yr (temp), 1 yr, 6 mths (F/T)		2 yrs, 6 mths

Personnel Changes		
<b>New Appointments</b>		
26 April 2010	Jeremy McGinnis	Constable
05 July 2010	Jon Libby	Constable

Police Service Vehicles	
Patrol Vehicles (Fully marked/equipped)	4
Special Marked Vehicles (Fully equipped)	2
Unmarked Vehicles	6
Bicycles	4
<b>Total</b>	<b>16</b>

Promotions-Resignations-Retirements	
Constable to Sergeant	1
Resignations	2
Retirements	4



Michael Stashick



Amy Benoit



Terry Clarke



Corwin Quade



Joshua Seegmiller



Brian Smith

## 2010 SPECIAL CONSTABLES



Philip Alexander



David Bowles



Gerry Briscoe



Michael Street



Eric Steeves



Brian Snider



Stephanie Clarke



Jeremy McGinnis



Derek McLaughlin



Henry Nugent



Neil Resmer



Robert Skerkowski

**Administration**

O.A.C.P. 2010 Special Investigations Unit Workshop  
Orillia, Ontario

O.A.C.P. Small to Mid-Size Police Service—Chiefs of Police Meeting  
Pembroke, Ontario

Bill C-168: Process, Implications & Accountability Workshop  
Ontario Police College, Aylmer, Ontario

O.A.C.P. 2010 Annual Conference  
Kingston, Ontario

Ontario Association of Chiefs of Police Zone Meeting  
Gananoque, Ontario

O.A.C.P. Small to Mid-Size Police Service—Chiefs of Police Meeting  
Belleville, Ontario

Collision Reporting and Occurrence Management System Training (CROMS)  
Pembroke Police Service

Policing Competency Based Framework Training  
Toronto, Ontario

2010 Accommodation Law Conference  
Ottawa, Ontario

Annual O.A.C.P. Labour Conference  
Toronto, Ontario

O.A.C.P. Training Symposium on Standard Police Response to C.A.S. Request for Records  
Mississauga, Ontario

**Criminal Investigation**

Ontario Sex Offender Registry E-Learning  
On-Line Course

Renfrew County L.E.A.D. Team Training  
Marguerite Centre, Pembroke, Ontario

Forensic DNA Evidence  
(hosted by the Canadian Police Knowledge Network)

C.I.S.O. Operating Body Meeting  
Niagara Falls, Ontario

C.I.S.O. Operating Body Meeting  
Midland, Ontario

C.I.S.O. Operating Body Meeting  
Smiths Falls, Ontario

C.I.S.O. Operating Body Meeting  
North Bay, Ontario

C.I.S.O. Operating Body Meeting  
Kingston, Ontario

**Officers**

Canadian Centre for the Prevention of In-Custody Deaths Conference  
Markham, Ontario

Court Manager Conference  
Halton Regional Police—Court Services, Oakville, Ontario

Training-Courses-Seminars  
2010

**Officers (cont'd)**

Conducted Energy Weapon Session  
(hosted by Ontario Police College)  
Ottawa, Ontario

Firearms Identification for Public Agents  
(on-line course—CPKN Network Inc.)

F.B.I.—N.A.A. (National Academy Associates) Leadership Potential  
Development Seminar  
(Toronto Police College)  
Toronto, Ontario

F.B.I.—N.A.A. (National Academy Associates) Leadership Potential  
Development Seminar (Toronto Police College)  
Toronto, Ontario

OALEP (Ontario Association of Law Enforcement Planners)  
2010 Spring Business Symposium  
Ottawa, Ontario

2010 Speaker Series—”Fierce Conversations & Leadership”  
(hosted by Ontario Police College) Woodbridge, Ontario

Search and Seizure: Warrantless Authorities  
(on-line course—CPKN Network Inc.)

“On Combat”  
Ottawa, Ontario

“From Surviving to Thriving in the Workplace”  
Kanata, Ontario

Glock—Instructors Workshop  
Toronto, Ontario

**Officers (cont'd)**

St. John Ambulance Child Restraint Technician Certification Training  
(host—Renfrew County Car Seat Safety Coalition)  
Renfrew County & District Health Unit, Renfrew, Ontario

Provincial Speed Measurement Advisory Committee Seminar  
Ontario Police College, Aylmer, Ontario

Collision Reporting and Occurrence Management System Training  
(CROMS)  
Pembroke Police Service

Drug Recognition Expert Recertification Course  
Markham, Ontario

Coach Officer’s Course  
Ottawa Police Service (@Algonquin College-Woodroffe Campus)

Basic Constable Training Program  
Ontario Police College, Aylmer, Ontario

**Civilians**

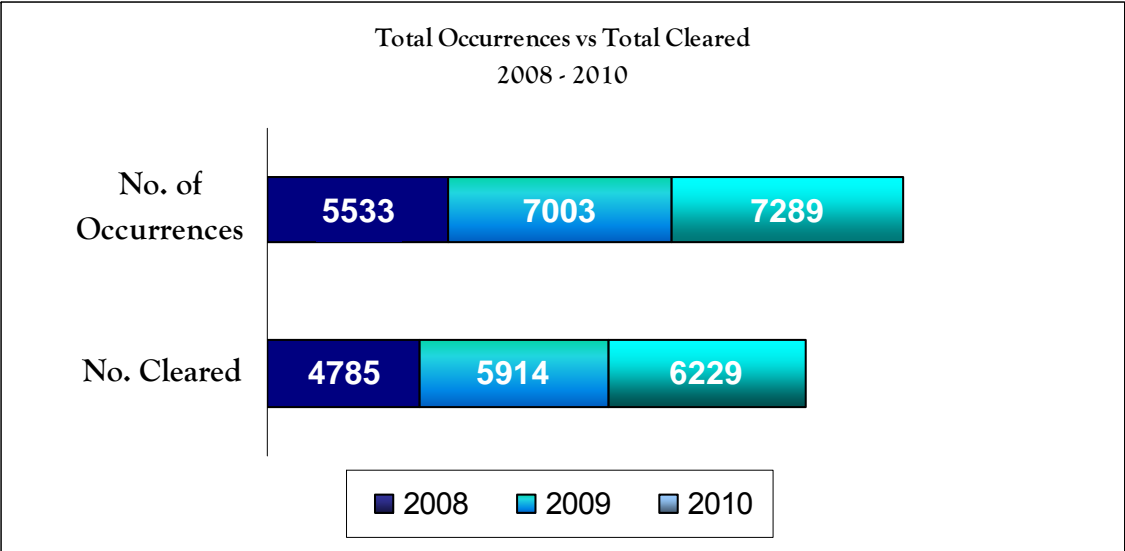
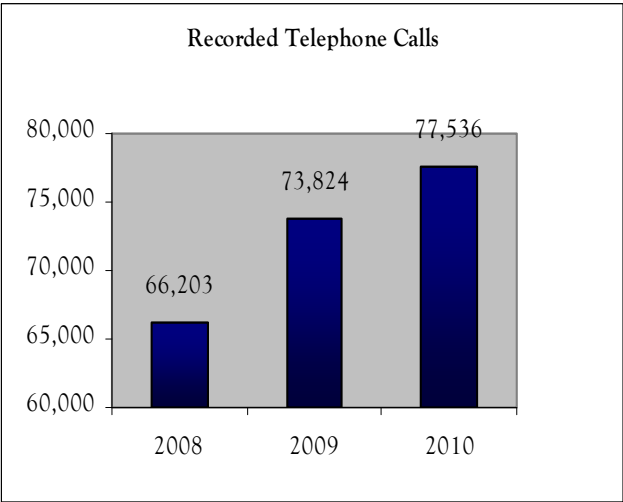
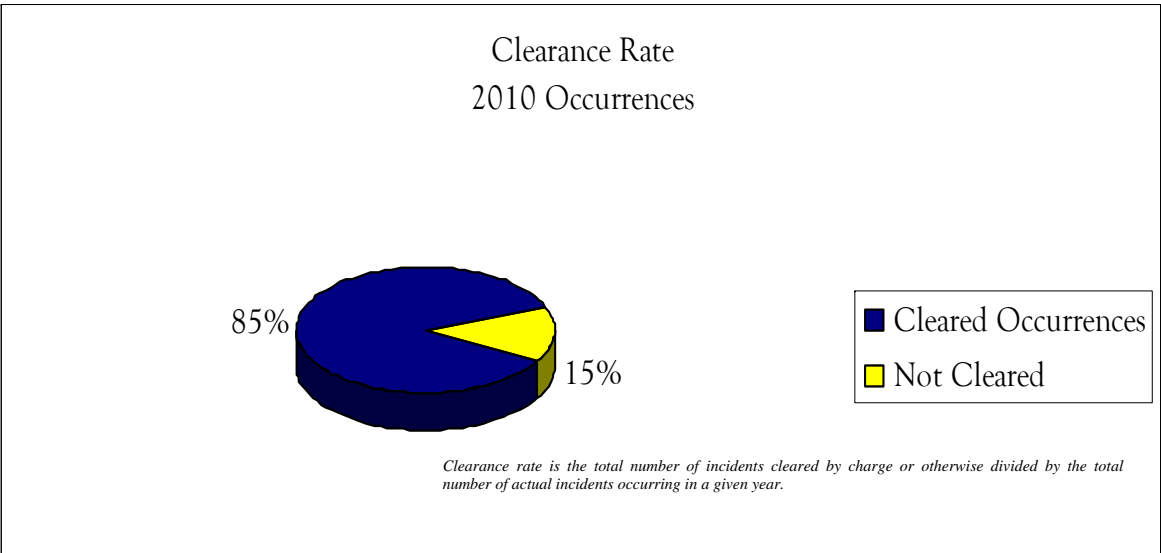
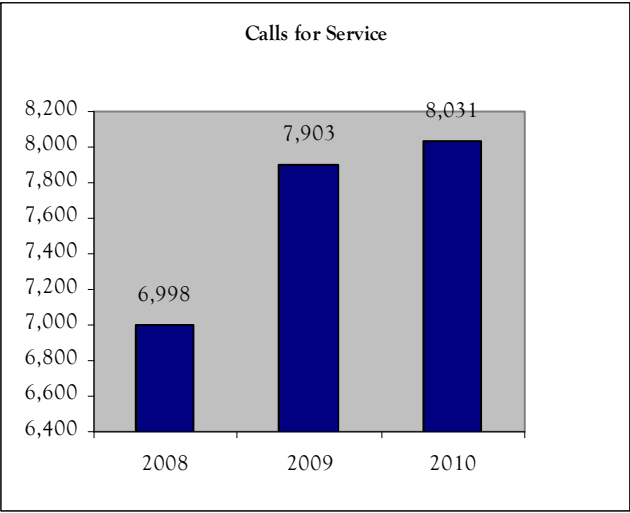
Collision Reporting and Occurrence Management System Training  
(CROMS)  
Pembroke Police Service

Local Registration Authority  
Orillia, Ontario

2010 Toronto Police Forensic Identification Training Conference  
DNA Coordinators Meeting Toronto, Ontario

Freedom of Information Police Network—Fall Seminar  
(Ontario Association of Chiefs of Police)  
Oshawa, Ontario

# 2010 Statistical Report



<b>Non Offence Statistics</b>	<b>2009</b>	<b>2010</b>	<b>Variance</b>
Abandoned Vehicles	20	14	-30.00%
Alarms	368	424	15.22%
Animal Complaints	20	33	65.00%
Community Services	356	276	-22.47%
Dangerous Conditions	32	32	0.00%
Domestic Disturbances	49	61	24.49%
Insecure Property	8	14	75.00%
Landlord/Tenant	39	54	38.46%
Liquor Acts	91	119	30.77%
Lost and Found Property	248	225	-9.27%
Missing Persons	43	47	9.30%
Municipal By-law	145	101	-30.34%
Neighbour Disputes	46	35	-23.91%
Noise Complaints	216	225	4.17%
Police Assistance	1092	1164	6.59%
Police Information	468	453	-3.21%
Prisoner Escorts	64	49	-23.44%
Property Damage	24	22	-8.33%
Provincial Statutes (M.H.A.)	79	112	41.77%
Sudden Deaths	16	16	0.00%
Suspicious Persons	139	124	-10.79%
Traffic Control	29	13	-55.17%
Unwanted Persons	111	114	2.70%
Vehicles Recovered	6	8	33.33%
Warrants	10	6	-40.00%
Other Provincial Statutes	1731	1887	9.01%
Other	1487	1460	-1.82%

## Violent Crime Summary

	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Sexual Assault	10	16	60.00%	10	14	40.00%	8	57.14%
Assault	97	87	-10.31%	84	83	-1.19%	63	75.90%
Kidnapping/ Confinement	1	2	100.00%	1	2	100.00%	2	100.00%
Robbery	1	3	200.00%	1	3	200.00%	1	33.33%
Criminal Harassment	28	37	32.14%	26	36	38.46%	4	11.11%
Uttering Threats	48	40	-16.67%	36	36	0.00%	21	58.33%
<b>Total</b>	185	185	0.00%	158	174	10.13%	99	56.90%

## Drug Occurrence Summary

	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Possession Cocaine	2	2	0.00%	2	2	0.00%	2	100.00%
Possession other Controlled Drug	17	22	29.41%	17	22	29.41%	4	18.18%
Possession Cannabis	11	14	27.27%	11	14	27.27%	13	92.86%
Trafficking Cocaine	0	2	200.00%	0	2	200.00%	2	100.00%
Trafficking other Controlled Drug	5	3	-40.00%	5	3	-40.00%	2	66.67%
Trafficking Cannabis	3	1	-66.67%	3	1	-66.67%	1	100.00%
<b>Total</b>	38	44	15.79%	38	44	15.79%	24	54.55%

## Other Violations Summary

	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Bail Violations	41	42	2.44%	39	40	2.56%	32	80.00%
Fail to Appear	16	6	-62.50%	16	6	-62.50%	6	100.00%
Breach Probation	30	35	16.67%	27	34	25.93%	20	58.82%
By-Law	145	101	-30.34%	135	95	-29.63%	46	48.42%
Youth Criminal Justice Act	8	2	-75.00%	8	2	-75.00%	2	100.00%
<b>Total</b>	240	186	-22.50%	225	177	-21.33%	106	59.89%

## Property Crime Summary

	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Break & Enter	65	61	-6.15%	62	59	-4.84%	1	1.69%
Theft Over \$5000	9	2	-77.78%	8	2	-75.00%	0	0.00%
Theft Over - MV	7	4	-42.86%	6	4	-33.33%	2	50.00%
Theft Under \$5000	229	215	-6.11%	219	206	-5.94%	24	11.65%
Theft Under - MV	4	4	0.00%	3	4	33.33%	0	0.00%
Theft Under from MV	94	90	-4.26%	93	90	-3.23%	0	0.00%
Possession Stolen Goods	13	16	23.08%	13	16	23.08%	15	93.75%
Fraud	62	51	-17.74%	58	50	-13.79%	13	26.00%
Mischief to Property Under \$5000	245	249	1.63%	234	248	5.98%	27	10.89%
<b>Total</b>	<b>728</b>	<b>692</b>	<b>-4.95%</b>	<b>696</b>	<b>679</b>	<b>-2.44%</b>	<b>82</b>	<b>12.08%</b>

## Driving Occurrences Summary

	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Dangerous Operation	3	5	66.67%	3	5	66.67%	5	100.00%
Impaired Operation	19	32	68.42%	18	29	61.11%	28	96.55%
Drive While Prohibited	1	2	100.00%	1	2	100.00%	2	100.00%
Careless Driving	4	10	150.00%	4	10	150.00%	10	100.00%
Motor Vehicle Collisions	464	450	-3.02%	395	450	13.92%	123	27.33%
Driving While License Suspended	13	22	69.23%	13	22	69.23%	22	100.00%
<b>Total</b>	<b>504</b>	<b>521</b>	<b>3.37%</b>	<b>434</b>	<b>518</b>	<b>19.35%</b>	<b>190</b>	<b>36.68%</b>

## Provincial Offences Summary

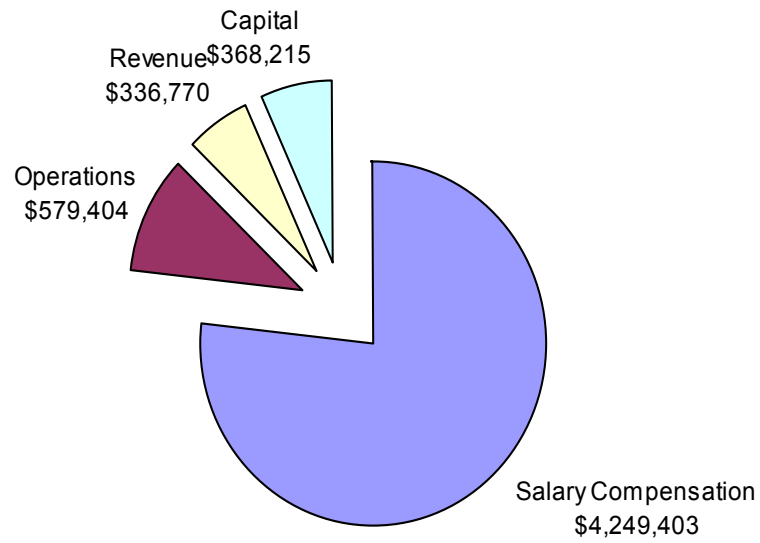
	Reported		Variance	Actual		Variance	Cleared by Charge	% Cleared by Charge
	2009	2010		2009	2010			
Liquor License Act	91	129	41.76%	90	122	35.56%	75	61.48%
Trespass to Property	92	63	-31.52%	91	63	-30.77%	12	19.05%
Compulsory Auto Insurance Act	34	40	17.65%	34	40	17.65%	40	100.00%
Highway Traffic Act (Total)	1594	1836	15.18%	1571	1810	15.21%	1226	67.73%
HTA—Speeding (incl. in above total)		871			871		871	100.00%
<b>Total</b>	<b>1811</b>	<b>2068</b>	<b>14.19%</b>	<b>1786</b>	<b>2035</b>	<b>13.94%</b>	<b>1353</b>	<b>66.49%</b>

## 2010 Financial Report \*

Expenditures	Budget	Actual
<b>Police Administration</b>		
Revenues	\$(23,755.00)	\$(27,638.07)
Salaries	674,200.00	716,361.11
Summer Student	7,400.00	4,414.30
Provision of Goods	41,000.00	35,486.91
Services and Rents	90,700.00	88,589.52
<b>Police Building</b>		
Revenues	0.00	0.00
General Maintenance	97,750.00	99,140.12
<b>Protective Services</b>		
Revenues	(160,000.00)	(189,838.80)
Uniformed Salaries	3,026,500.00	2,965,870.96
Uniforms	36,000.00	35,404.15
Training	47,300.00	17,976.07
Provision of Goods	21,000.00	24,035.66
<b>Special Constables</b>		
Salaries	528,400.00	510,948.36
Provision of Goods	34,000.00	17,923.61
Recovery of Costs	(75,000.00)	(81,218.93)
<b>Community Services Office</b>	3,000.00	1,215.31
<b>Crime Investigations</b>	17,000.00	5,934.58
<b>Communications Equipment /Maintenance</b>	140,000.00	184,781.76
<b>Vehicles</b>	123,500.00	127,360.17
<b>R.I.D.E. Program</b>	(12,000.00)	(19,481.29)
<b>Dispatch</b>		
Revenues	(45,420.00)	(54,494.69)
Salaries	435,800.00	426,962.39
<b>Capital and Non-Recurring</b>	59,300.00	179,678.01
<b>Totals</b>	<b>\$5,066,675.00</b>	<b>\$5,069,411.21</b>

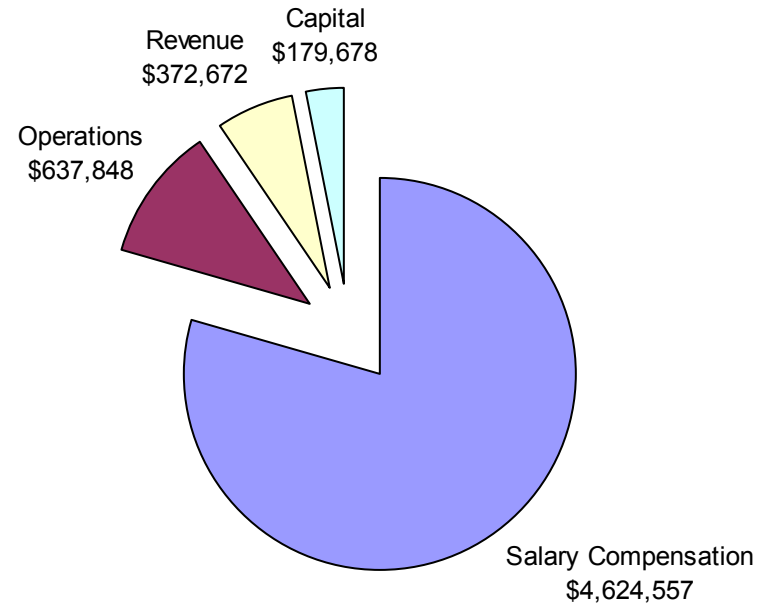
\* unaudited

### 2009 Actual Expenditures



**Total Approved 2009 Budget \$ 4,860,600**

### 2010 Actual Expenditures



**Total Approved 2010 Budget \$5,066,675**



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[www.pembroke.ca/police](http://www.pembroke.ca/police)

**Pembroke Police Service**  
169 William Street  
Pembroke, Ontario  
K8A 1N7

**Phone: 613-732-9975**  
**Fax: 613-732-2321**

**Email: [police@pembroke.ca](mailto:police@pembroke.ca)**